

BLUE CRANE ROUTE MUNICIPALITY



Blue Crane Route Municipality

VACANT POSITION

NOTICE 14/2025

Blue Crane Route Municipality with its vision to be a Municipality that strives to provide a better life for all its Citizens, hereby invites applications from committed, self-driven professionals who have passion in ensuring that the municipal vision is accomplished and want to render their services of exceptional high quality in the different fields mentioned herein.

DIRECTORATE: TECHNICAL SERVICES

DIRECTOR: TECHNICAL SERVICES PERMANENT APPOINTMENT

PLACE TO BE PLACED

Technical Services Department, Somerset East (**Head Office**), Cookhouse and Pearston Blue Crane Route Municipal offices.

REMUNERATION PACKAGE:

The annual total remuneration package payable for the position will be in line with the Local Government: Upper Limits of total remuneration packages payable to Municipal Managers and Managers directly accountable to Municipal Managers prescribed for a Category 2 municipality.

MINIMUM REQUIREMENTS: Grade 12, •Bachelor of Science Degree in Engineering/B.Tech in Engineering •Five (05) years' experience at middle management level as programme or project Manager and 3-4 years must be at professional/management level engineering experience, •Certificate Programme in Municipal Finance developed for Finance Managers/ Minimum Competency level (as per Municipal Regulations on minimum competency levels – GG.29967 of 15 June 2007 as amended by GG. 41996 OF 26 October 2018), •Have proven successful institutional transformation within public/private sector, •Valid Code B driving Licence, •Knowledge and understanding of council operations and delegation of powers, Knowledge and understanding of relevant policy and legislation, •Overall municipal financial Management, •Understanding of Institutional Governance systems and performance management, •Extensive knowledge of the public office environment, •Be able to formulate engineering master planning, project management and implementation.

COMPETENCY REQUIREMENTS: Strategic direction and Leadership, •People Management. Programme and Project Management, •Financial Management. Change Leadership, •Governance Leadership, •Moral competence. Planning and Organising, •Analysing and Innovation. Knowledge and Information Management, •Communication Skills

KEY PERFORMANCE AREAS: Identifies the Technical Services strategy with respect to service delivery and defines, implements and monitors the long term, mid-term and short-term plans of the Department, • Directs and controls the Key Performance Indicators and outcomes of personnel within the Department, •Plan the work sequences, programmes and outcomes associated with the maintenance of Technical Services •Ensure championing of Risk Management in the Department •Responsible for development, implementation and management of strategic policies system and performance plans for the directorate (and organization where applicable) in alignment with strategies objectives of the Municipality • Plan, coordinate and Implement Technical Services Departments capital and expenditure budget •Managing all

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sections within Technical Services Department including; Roads and Storm water, PMU Building Regulation, Electro-Mechanical, Water Services and Sanitation Formulates long-term comprehensive outlines of service delivery plans for Municipal Infrastructure needs and growth in order to guide orderly private and public development Prepare detailed production plans of infrastructure as determined by long term master planning• Prepare concepts proposal and seeks to provide advice on latest technology• Offers specialized advice to others draw on innovation and best practice in devising solution to ensure that service delivery is provided with minimum interruption and to satisfactory level• Oversees and manages the construction refurbishment or replacement of infrastructure to conform to the standard time constraints, budget and design requirements.

All applications with Curriculum Vitae, certified copies of Educational certificates, Blue Crane Route Municipal Application form which can be obtained on the BCRM website (www.bcrm.gov.za), copy of South African Identity Document and a covering letter for the position you are interested in should be forwarded to: The Municipal Manager, Blue Crane Route Municipality, PO BOX 21, Somerset East, 5850 or hand delivered at 88 Nojoli Street, SOMERSET EAST between 07h45 and 16h00. You can also Email to 1recruitment@bcrm.gov.za

Enquiries: Mr L. Mqota (042) 243 6400

Closing date: 16 May 2025 @16.00PM

Canvassing support from Municipal Officials and Councillors is prohibited and any person found guilty thereof, will be disqualified with immediate effect. The Blue Crane Route Municipality is committed to achievement and maintenance of employment equity and diversity especially in respect of race, gender, and disability. The Municipality reserves the right to approve or decline the appointment.



**MR M.P NINI
MUNICIPAL MANAGER**

DATE